HRF003.01
LIGHTHOUSE Allied Health
Position Description

Position- Allied Health Role
Full-time/ Part-Time Contract

About Us

LIGHTHOUSE Allied Health is a NDIS registered Behavioural & Therapeutic Supports Provider.

Become part of our service and bring your enthusiasm, experience, professionalism, and innovation to the team.

The LIGHTHOUSE team consists of a variety of Allied Health Professionals, providing diversity and ongoing opportunities to learn from each other, support each other and grow together.

At LIGHTHOUSE we want our clinicians to benefit from access to quality training, clinical supervision, and career development opportunities.

We want our clinicians to experience high levels of work satisfaction to ensure our clients receive the highest quality of care.

We appreciate hard work and commitment, as we work hard.

We are committed to developing and providing a service by the way we envisioned it, as a beacon of light leading the way.

About the Role

The role of the Therapeutic Supports Clinician is to deliver clinical supports to NDIS participants. The Therapeutic Support Clinician works withing their professional scope of practice to provide capacity building opportunities for participants and their support team. This includes

- ✓ Utilising a specialist scope and related skill set
- ✓ Utilising a person-centred evidence-based recovery-approach, required and essential
- ✓ Completing and documenting comprehensive assessments of support needs and capabilities
- ✓ Completing therapy plans to assist the participant to meet their psychosocial and functional goals
- ✓ Assisting with the implementation of therapy plans to assist the participant to meet their psychosocial and functional goals
- ✓ Assisting the participant to implement the relevant therapeutic plan
- ✓ Provide training and support to assist other support providers to implement relevant therapeutic plans
- ✓ Assisting participants and their other support providers to overcome any barriers associated with psychosocial functional capacity
- ✓ Conducting periodic review of therapy plans to assist the participant to meet their psychosocial and functional goals
- ✓ Adjusting therapy plans to meet the participants needs
- ✓ Providing recommendations for ongoing supports
- ✓ Engaging stakeholders, providing training and leadership, and identifying opportunities to increase capacity and resilience for other support providers
- ✓ Referrals, advocating and supporting participants to negotiate a variety of social and governmental systems and service including, housing, health, social, disability, justice and guardianship.
- ✓ Completion of relevant reports and clinical measures
- ✓ The ability to engage stakeholders and participate in multidisciplinary collaboration
- ✓ The ability to contribute to clinical review discussions and provide expert consultation

ACN 657722748 | NDIS REGISTRATION ID 4-IP13NC5

- ✓ The ability to work effectively within a team model to share expertise and experience.
- ✓ Utilising service software system
- ✓ Completing clinical documentation
- ✓ Participating in clinical review meetings
- ✓ Participation in individual clinical supervision at own cost

About You

To be successful in this role it is a requirement that you have:

- ✓ Relevant degree in the Human Services field (Health, Education, Social Science) with relevant experience
- ✓ Registration with the associated regulatory body, Essential
- ✓ Ability to work autonomously
- ✓ Professional and Public Liability Insurance
- ✓ Practice within professional scope and code of conduct
- ✓ Minimum of 2-years professional experience
- ✓ Extensive experience in providing clinical intervention and support in health, education, justice, disability, out-of-home-care and / or Specialist Homelessness Sectors
- ✓ Proven experience working with people with disability and/or mental illness
- ✓ Experience in completing assessments and reports
- ✓ Experience in developing care plans which focus on the strengths of the person, the important elements in their lives and the environmental context.
- ✓ Experience identifying and planning for participants support needs
- ✓ Meet, Liaise and collaborate with participants and key stakeholders to identify capacity building opportunities and establish mutual goals
- ✓ Demonstrated ability to network with local service providers
- ✓ Well-developed interpersonal and communication skills, both written and verbal
- ✓ Knowledge and compliance with the NDIS commission, Standards of Practice and Code of Conduct
- ✓ Good IT skills and experience using Word and Excel, and client management systems
- ✓ Sound organisational and administrative ability including reporting outcomes to team and manager.
- ✓ Fulfils inherent requirements of position as described above including, physical requirements, role challenges and essential requirements including mandatory training, current driver's license and own car essential due to associated travel with the job role
- ✓ Working with Children Check and National Police Check
- ✓ Current Driver's Licence
- ✓ Car with comprehensive insurance
- ✓ Home office workspace
- ✓ Computer/laptop
- ✓ Mobile phone
- ✓ ABN

Your Responsibilities

- ✓ Maintain professional registrations and affiliations
- ✓ Participate in ongoing professional development activities
- ✓ Maintain required indemnity insurances (Professional and Public)
- ✓ Practice within your professional disciplinary scope and code of conduct
- ✓ Knowledge and compliance with the NDIS commission, Standards of Practice and Code of Conduct
- ✓ Ensure services are delivered within the framework of the LIGHTHOUSE Allied Health policies and procedures, legislative requirements, and meet relevant service standards
- ✓ Develop a strong therapeutic relationship with participants as the foundation for the provision of all therapeutic supports
- ✓ Build effective relationships with participants and carers while maintaining appropriate and professional boundaries

- ✓ Strong working knowledge and experience utilising a range of assessment tools and completion of comprehensive assessments, therapy plans and reports
- ✓ Use a strengths-based approach with a clear focus on person-centred choice and control
- ✓ Work collaboratively with relevant stakeholders including identified family and carers
- ✓ Train support providers implementing a therapeutic support plans in its effective implementation.
- ✓ Ensure regular contact is maintained, recorded and documented
- ✓ Manage participant issues and complaints with respect and fairness whilst following LIGHTHOUSE policies and procedures.
- ✓ Work autonomously under general direction in functions requiring the application of skills and knowledge appropriate to the role.
- ✓ Demonstrate excellent skills in managing time, setting priorities, complex planning, and organising own work to achieve specific objectives.
- ✓ Participate in regular clinical supervision, clinical review meetings, professional development, and training activities
- ✓ Demonstrated ability to identify and deliver goal orientated performance outcomes and provide reports of progress to team and manager
- ✓ Network and build the profile of LIGHTHOUSE Allied Health as an NDIS registered service provider
- ✓ Maintain accurate and complete records of you work activities in accordance with legislative requirements, LIGHTHOUSE Allied Health records, information security and privacy policies and requirements
- ✓ Take reasonable care of your own health and safety and for that of others in the workplace by working in accordance with legislative requirements and the organisations occupational health and safety policies and procedures
- ✓ Report to the Manager as required
- ✓ Participate in performance appraisals, professional development, clinical supervision and training activities
- ✓ Provide consultation and training to other service employees as required
- ✓ Develop and maintain effective working relationships with other service providers including NDIS service providers, mental health services, community and mainstream supports, other non-government agencies and the National Disability Insurance Agency (NDIA) and NDIS Commission.
- ✓ Work autonomously under general direction in functions requiring the application of skills and knowledge appropriate to the role.
- ✓ Demonstrate excellent skills in managing time, setting priorities, complex planning, and organising own work to achieve specific objectives.
- ✓ Ability to work from home with an office/area dedicated to completing all work tasks

Our Offer

- ✓ Competitive rate
- ✓ $140.00 per hour +GST (if applicable)
- ✓ Fortnightly pays
- ✓ Client referrals to match your desired workload
- ✓ Choose your own workdays and hours
- ✓ Work from home (tax deduction)
- ✓ Paid travel time (0.5hr per client included in billable hours)
- ✓ Professional development and training opportunities
- ✓ Group Clinical Supervision- Individual supervision is to be sourced and funded by the individual therapist
- ✓ Supportive manager with a clinical background
- ✓ Supportive team model and environment
- ✓ Job satisfaction
- ✓ Autonomy
- ✓ Flexibility in location of services provided depending on geographical location of therapist

Please note this a contractor position. You are expected to practice autonomously. All contractors must hold an ABN and manage their own sole trader business responsibilities including insurances and individual clinical supervision. No superannuation is payable by Lighthouse.